

ORDINANCE NO 1998-3

AN ORDINANCE APPROVING DRUG TESTING PROCEDURES FOR ALL CITY EMPLOYEES AND JOB APPLICANTS FOR THE CITY OF TURRELL, ARKANSAS.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF TURRELL, ARKANSAS AS FOLLOWS:

SECTION 1. Whereas, the Mayor and the City Council of the City of Turrell, Arkansas desire to maintain a drug free work environment; and

SECTION 2. Whereas, the maintenance of such drug free work environment will require both pre-employment screening job applicants as well as random drug testing of existing city employees; and

SECTION 3. Whereas, the Mayor and the City Council of the City of Turrell, Arkansas, deem it to be in the best interest of the City of Turrell, Arkansas and the residents therein to strictly enforce the prohibition of use of controlled substance by all City employees;

BE IT THEREFORE ORDAINED

The Mayor is hereby authorized to institute a procedure for screening job applicants as a condition to employment with the City of Turrell, Arkansas. The cost of such drug testing shall be borne by the City of Turrell, Arkansas.

The Mayor is hereby authorized to institute a procedure for the random drug screening of city employees. The cost of such drug testing is to be borne by the City of Turrell, Arkansas. All employees will be required as a condition of continued employment, to submit to such testing upon request and in accordance with the procedures developed by

and instituted by the Mayor.

Should any job applicant and/or city employee disagree with the findings of any drug test, said applicant and/or employee may have further and additional testing done, at the applicant and/or employee's expense at a testing facility approved by the City.

The Mayor is further authorized to dismiss immediately any city employee whom the Mayor has reasonable grounds to believe has been consuming alcoholic beverages during working hours and/or has been operating city equipment, at any time, after having consumed alcoholic beverages.

The City Council being aware of the necessity of immediate enactment of drug and alcohol testing procedures in the interest of the proposed adoption of this ordinance, declare that an emergency existed and that this ordinance is necessary for the proper and efficient operation of the City, for the preservation of the peace and the safety of the inhabitants thereof, shall be in full force and effect from and after the date of its passage.

DATED this 17th day of March 1998.



MAYOR



CITY RECORDER